



Dunelm Group plc

Health & Safety Policy Statement

The Senior Management is fully aware and accepts the responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees, additionally it is the responsibility of all persons who work for Dunelm Group Plc (Directors, Managers, and Employees) to ensure this policy extends to all other persons who may be affected by our work activities. In this way, each and every individual within the Company has a vital and specific role in maintaining the Dunelm Group Plc Health and Safety standards.

Responsibility for the overall implementation, maintenance and development of our Safety Management System rests with the senior management of Dunelm Group Plc, including the regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

Management recognises the importance of its employees and encourages the reporting of any hazard or risk that may adversely affect the Health and Safety Standards. We also recognise the importance of ensuring that colleagues are adequately trained, informed and supervised to fulfil their activities in a safe manner.

Dunelm Group Plc is committed to a management system that demonstrates a pro-active approach through the continual improvement of our Health and Safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to the Dunelm Group Plc, and through matching our industry's best practices. Dunelm Group Plc also recognises the need for the identification of hazards through risk assessment and the recording and reviewing of those risk assessments.

The effectiveness of our Health and Safety policy and its implementation is regularly reviewed by management and all related processes and procedures are subject to an on-going audit schedule.

A handwritten signature in blue ink that reads "N. G. Wilkinson".

Nick Wilkinson
CEO

April 2018