



Dunelm Group PLC

Responsible Animal Welfare Policy

All Dunelm brand products have to meet relevant legal standards, as well as our stringent ethical / anti-slavery requirements and the minimum materials standards set out in this policy, designed to limit negative impact on people, animals and the planet. Our Responsible Sourcing program sets a higher standard for our materials and is subject to verification.

Introduction

AT DUNELM, WE RECOGNISE THAT IN ORDER TO GIVE OUR CUSTOMERS CHOICE, SOMETIMES THE MATERIALS USED IN THE PRODUCTS WE SELL WILL COME FROM ANIMALS.

As a responsible retailer, we believe that animals should be treated humanely and have their basic needs met. While developing our animal welfare policy we have used the Farm Animal Welfare Committee's Five Freedoms for guidance:

- **Freedom from Hunger and Thirst**, by ready access to fresh water and a diet to maintain full health and vigour.
- **Freedom from Discomfort**, by providing an appropriate environment.
- **Freedom from Pain, Injury or Disease**, by prevention or rapid diagnosis and treatment.
- **Freedom to Express Normal Behavior**, by providing sufficient space, proper facilities and appropriate company of the animal's own kind.
- **Freedom from Fear and Distress**, by ensuring conditions and treatment, which avoid mental suffering.

Commitment

Dunelm Group will only use responsibly sourced materials which are a by-product of the food industry, no animal shall be slaughtered specifically for use in our products. No products shall be derived from endangered species, defined as those that appear on the CITES or the IUCN red list. We will seek alternative materials if possible.

Scope

This policy applies to all Dunelm's own brand products. This policy must be used in conjunction with all current UK, EU and international animal welfare legislation and relevant import and trade regulations.

Our Policy

- No products shall be derived from endangered species, defined as those that appear on the CITES or IUCN red list (see Note).
- Alternatives to animal based materials must be reviewed at time of product selection.
- Where available certified sources must be used (see Note).
- Dunelm or its nominated 3rd party will carry out a risk assessment of each animal-based material based on the species and country of origin. Suppliers must be able to provide full supply chain traceability on request.

Material Specific Requirements

Down and Feathers:

Down and Feathers used in quilts, pillows, cushions and upholstery must only be derived from birds bred for meat production. Live plucking and force feeding of these animals is not acceptable.

Animal Hair:

No rabbit hair, including angora rabbit hair and no hair from animals reared in cages (e.g. raccoon, fox, squirrel) may be used. Any animal hair used must be responsibly sourced without causing distress to the animal (e.g. cashmere, mohair).

Leather/Sheepskin:

All animal skins used must be a by-product of the food industry from conventionally farmed animals. No cow, calf or ox leather from India shall be used and no leather from Bangladesh due to poor tannery processes. No leather from newborn or aborted animals (e.g. karakul, astrakhan, swakara) may be used.

Exotic Animals:

Skin and hair from Reptiles, Exotic or Domestic Animals e.g. Snake, Lizard, Crocodile, Ostrich, Cats, Dogs shall not be used.

Fur:

No real fur may be used. Synthetic material which looks like fur may be used and must be labelled as "Faux Fur" and must have a purchase invoice to clearly show synthetic materials have been sourced for that production.

Farming:

Animal products derived from farmed animals must come from farms that allow the animals the Five Freedoms and rear the animals primarily for meat production.

Slaughter:

All aspects of the slaughter of animals must comply with OIE Chapter 7.5, slaughter of animals standards e.g. pre-slaughter lairage and handling, methods of restraint, stunning and slaughter.

Animal testing:

All cosmetic and household products and ingredients must be approved by the BUAV/ Cruelty Free under the Humane Cosmetics Act.

Process

We work with an independent team of experts to collect, review and risk-assess all our suppliers of own-brand products. We require each supply chain to be assessed at least once a year or more frequently if the structure of the supply chain changes. Due diligence testing of animal derived materials for compliance with this policy and relevant legislative is carried out by Dunelms 3rd parties.

Consequences for non-compliance

Products will be delisted and resourced where evidence of fully compliant sources cannot be verified.

Notes:

- CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora) is an international agreement which governs the trade in species threatened with extinction. You can visit their website at: <https://www.cites.org/>
- The CITES list can be searched on this website: <https://speciesplus.net/>
- The IUCN red list shows the most endangered species on the planet. It is updated annually and the latest list can be found here: <http://www.iucnredlist.org>
- Responsible down standard (RDS) is an independent certification standard that covers the breeding, rearing and slaughter of birds as well as the collection of f. their feather and down. More details can be found here: <http://responsibledown.org>
- EDFA (European Down and Feather Association) offers traceability to farm level for feather and down products: <https://edfa.eu/>
- Downpass is a traceability standard used in the sourcing of down and feathers. More information about this can be found here: <http://www.downpass.com/en/downpass/standard.html>
- Information about the Leather Working group and its audit standard can be found here: <http://www.leatherworkinggroup.com>
The Responsible Wool Standard is an independent standard that addresses the welfare of sheep and the land on which they graze. More information can be found here: <http://responsiblewool.org>
Information about OIE Slaughter standards can be found: <http://www.grandin.com/OIE.Terrestrial.Animal.Welfare.Guideline.1.7.5.pdf>