

Dunelm Group plc Statement of the Board and governance responsibilities of the Deputy Chairman

- 1. Maintain regular formal and informal dialogue with the Chairman and the CEO and develop a close and trusting working relationship with the CEO.
- 2. Deputise for the Chairman in his absence.
- 3. Assist the CEO in all respects, and whenever requested.
- 4. Be a member of the Nominations Committee. Attend the Remuneration Committee by invitation.
- 5. Lead by example with the aim of demonstrating Dunelm's purpose, ambitions and shared values key to all colleagues across the Company.
- 6. Focus on strategic activities that a) increase shareholder value b) offer value to all stakeholders and c) serve to embed the long-term culture and shared values of Dunelm.
- 7. Be highly visible across the business and demonstrate the Board's and Family's determination always to offer quality, value, choice and, increasingly, sustainability with the highest levels of service to customers, while maintaining efficient operations.
- 8. Deputise for the Chief Executive in the event of extended absence.

Last reviewed June 2021

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