

# ANNUAL RESULTS FY20

10 September 2020





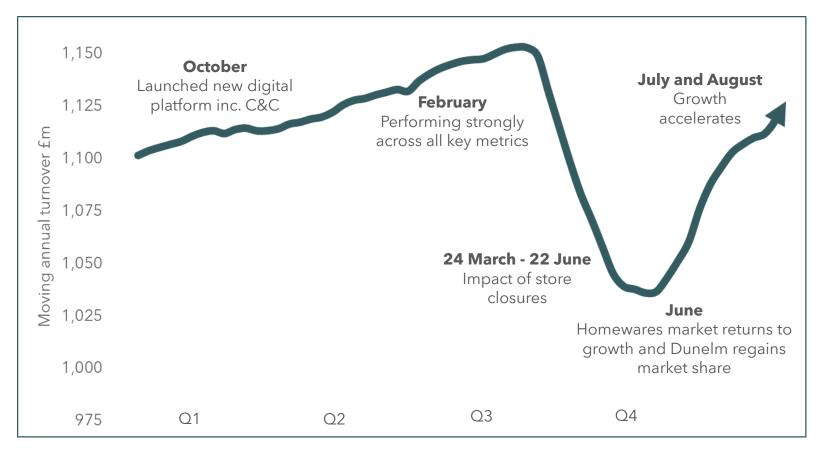
### **ANNUAL RESULTS FY20**

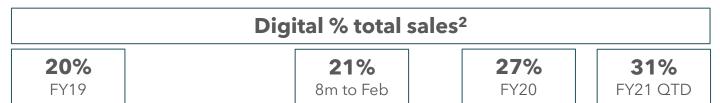
- FY20 review
- Financial review and outlook
- Accelerating our transition
- Q&A





### AN EXTRAORDINARY YEAR







- <sup>1</sup> 12 months to Feb-20: unique active customers who have shopped with us in the last 12 months, based on management estimates using Barclays data
- <sup>2</sup> Digital sales defined as home delivery, Click & Collect (formerly Reserve & Collect) and tablet-based selling in store

## STRATEGIC PROGRESS

# Advanced our digital capabilities

- Launched digital platform in October improved speed, search and checkout
- Introduced Click & Collect service higher conversion and store efficiency
- Released new functionality at pace since launch

Q4 FY20 online (home delivery) growth

+105.6%

# Extended product choice and value

- Broadened range across categories
- Growing range of sustainable products including more made from recycled materials
- Rebalanced price architecture, with more choice at lower price points

Furniture growth<sup>1</sup>

>40%

<sup>&</sup>lt;sup>1</sup> Furniture growth was over 40% in the 8 months to end of February and in the final weeks of the year when the full range was available after stores re-opened

## STRATEGIC PROGRESS

# Broadened and deepened our customer base

- This Morning sponsorship averaged 900k viewers across 290 episodes
- Continued Home of Homes marketing campaign
- New 12 month partnership as sponsor of Channel 4's First Dates
- In Q4, we saw a doubling of customers in our online channel<sup>1</sup>

#### Analysis of growth in online customer numbers in Q4



<sup>&</sup>lt;sup>1</sup> Online customer analysis based on management estimates using Barclays data

# EMERGING STRONGER: BUSINESS MODEL

- Integrated online platform and local out-of-town superstores
- Long-term supplier relationships and flexible supply chain
- Broad product range and strong value credentials
- Focus on operational grip and able to respond quickly with mitigating actions
- Highly cash generative
- Strong balance sheet and prudent financial policies



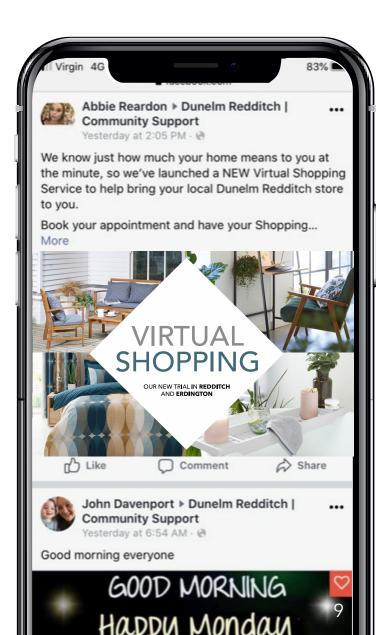
## EMERGING STRONGER: SHARED VALUES

- Guided by our business principles to do the right thing for all our stakeholders
- Strengthened connections to our communities, supporting local NHS, care workers and charities
- Stronger together during an emotionally challenging period reinventing how we communicate and support each other
- Special "thank you" payment of £250 to each of our 10,000 colleagues to recognise their exceptional commitment, resilience and adaptability



### **EMERGING STRONGER: INNOVATION**

- Increased rate of technical releases to rapidly change proposition
- Introduced new ways to safely deliver products to customers e.g. 2 van/2 man delivery and contact free Click & Collect
- Introduced new ways to serve customers e.g. virtual made-tomeasure service and virtual shopping
- Supported by agility and innovation of key suppliers
- Learnt from customer feedback, opened our eyes to opportunity to improve post-sale experience







# FY20 FINANCIAL SUMMARY

	FY20	FY19	YOY
Sales	£1,057.9m	£1,100.4m	(3.9%)
LFL sales growth	(4.5%)	+10.7%	
Gross margin	50.3%	49.6%	+70 bps
Profit before tax <sup>1</sup>	£109.1m	£125.9m	(13.3%)
Free cash flow <sup>2</sup>	£174.7m	£152.8m	£21.9m
Net cash / (debt)	£45.4m	(£25.3m)	£70.7m
Diluted earnings per share	42.9p	49.9p	(14.0%)

<sup>&</sup>lt;sup>1</sup>The impact of IFRS 16 on FY20 profit before tax is £(2.3)m. For more details see slide 34

<sup>&</sup>lt;sup>2</sup> To ensure comparability following the implementation of IFRS 16, free cash flow is defined as net cash generated from operating activities less capex (net of disposals), net interest paid, interest on lease liabilities and repayment of lease liabilities

# FY20 SALES

	FY20	FY19	YOY %
LFL stores	£816.2m	£935.3m	(12.7%)
Online (home delivery)	£211.1m	£140.3m	+50.5%
Total LFL	£1,027.3m	£1,075.6m	(4.5%)
Total Core Dunelm	£1,057.9m	£1,096.9m	(3.5%)
Total Group	£1,057.9m	£1,100.4m	(3.9%)
Digital % total sales <sup>1</sup>	27.0%	19.6%	+7.4 %pts

,·	
ί <u> </u>	Pre Covid-19
1	8 months
	to Feb %
	+2.5%
] 	+32.7%
	+6.2%
	+7.4%
	+6.8%
-	20.9%
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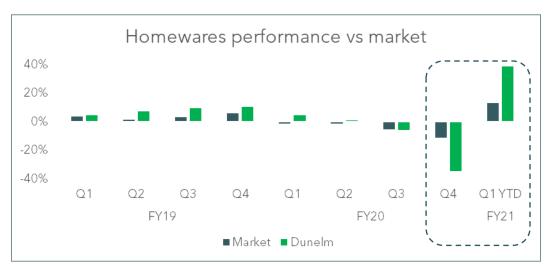
- Strong performance pre Covid-19 disruption - total sales grew 6.8% in the 8 months to February
- New digital platform facilitated online (home delivery) sales growth of 50.5% for the full year, up 105.6% in Q4
- Growth pre-Covid-19 and since stores re-opened across product categories
- Three new stores and two relocations during the year

#### **Sales disclosures for FY21**

 Total sales replaces channel splits as more meaningful measure of performance of our total retail system

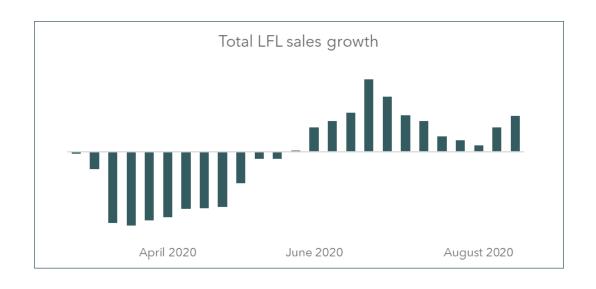
<sup>&</sup>lt;sup>1</sup> Digital sales are defined as home delivery, Click & Collect (formerly Reserve & Collect) and tablet-based selling in store

# STRONG RECOVERY SINCE STORES RE-OPENED





- In the 8 months to February, we outperformed the market and grew market share
- With our stores closed, we underperformed the market
- Once our stores re-opened, the market returned to growth and we began to regain share



- Stores and dunelm.com close (24 March)
- 1-man delivery restarts (30 March)
- 2-man delivery restarts (20 April)
- Click & Collect restarts (12 May)
- England and NI stores reopen (22 May)
- All stores open (22 June)

# FY20 GROSS MARGIN

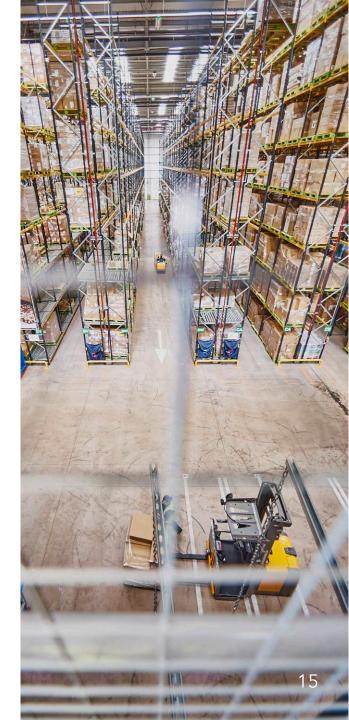


- Full year gross margin +70 bps compared to FY19
- +120 bps in H1 due to sourcing gains and lower product markdowns
- Flat in H2, as sourcing benefits offset by additional clearance activity following store closures
- H2 margin is historically lower than H1 due to timing of Winter and Summer sales



# FY20 OPERATING COSTS

- Cost: sales ratio tracking in line with FY19 for first 8 months
  - Increases from online volume growth
  - Investment in tech and digital
  - Productivity gains offsetting wage inflation
- Full year cost: sales ratio 39.4% vs. 38.0% FY19
  - Operating costs of £416.4m vs £418.7m FY19
  - Significant impact from store closure period
  - Job Retention Scheme +£14.5m and rates holiday +£7m
  - Cost of social distancing (stores and supply chain)
  - Management actions to save costs +£4m
  - Head office reorganisation costs (£2m)
  - Change in treatment of digital development costs (capex to opex) (£5m)



# FY20 CASH GENERATION

	FY20	FY19
	IFRS 16	IAS 17
Operating profit	£116.0m	£126.9m
Depreciation & amortisation	£80.2m	£39.4m
Working capital inflow	£80.1m	£26.5m
Share-based payments	£2.1m	£1.4m
Tax paid	(£34.3m)	(£20.5m)
Interest received (FY19 only)	-	£0.3m
Net cash generated from operating activities <sup>1</sup>	£244.1m	£174.0m
Capex (net of disposals)	(£24.9m)	(£19.6m)
Net interest <sup>2</sup>	(£1.3m)	(£1.6m)
Interest on lease liabilities	(£5.5m)	_
Repayment of lease liabilities	(£37.7m)	_
Free cash flow	£174.7m	£152.8m

<sup>&</sup>lt;sup>1</sup> Net cash generated from operating activities in FY20 is higher as a result of the implementation of IFRS 16. Lease repayments are presented separately. There is no net impact on cash as a result of the implementation of IFRS 16.

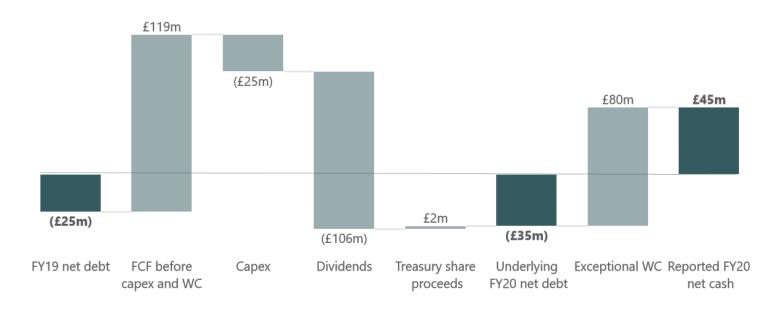
<sup>2</sup> FY10 represents interest and independent of the implementation of IFRS 16.

<sup>2</sup> FY19 represents interest paid only, with interest received included within net cash generated from operating activities

- Actions taken to conserve cash at the start of the crisis
- Exceptional working capital inflow of c.£80m:
  - Delayed stock purchases and higher sales in June c.£40m
  - Deferred VAT £19m
  - Other creditors including rent (paid in full but on monthly basis)
- Tax paid impacted by one-off change in timing of corporation tax payments on account
- Capital investment £25m:
  - New stores and refits £19m
  - Technology and digital infrastructure - £5m

## NET DEBT AND LIQUIDITY

#### Net debt<sup>1</sup> reconciliation



#### Liquidity

Facility	Limit	Expiry	Covenants	
Revolving credit facility (RCF)	£165m	March 2023	Leverage:	<2.5x
			Fixed charge cover:	>1.75x
Overdraft (uncommitted)	£10m			

• In addition, the Group has an accordion option within the RCF with a maximum facility of £75m

- Reported net cash of £45m includes £90m cash and £45m RCF drawdown
- Underlying net debt of £35m at year end (excluding c.£80m exceptional working capital benefit)
- RCF covenants comfortably met at 27 June 2020
- Successful application for CCFF at start of the crisis but do not expect to draw funds
- FY19 final dividend and special dividend paid in year
- RCF now fully repaid

<sup>&</sup>lt;sup>1</sup> Net debt excludes lease liabilities

## DIVIDENDS

- Interim dividend of 8 pence was cancelled at the end of March when we needed to preserve cash
- Whilst current trading is very strong, the outlook is highly uncertain, and the Board has decided not to recommend a final dividend for FY20
- Maintaining maximum liquidity ahead of peak winter trading season
- In the absence of further material impact from Covid-19, anticipate resuming dividends at FY21 Interims
- Will also review surplus cash position in line with published policies at that time

#### **Capital and dividend policy**

- Target average net debt between 0.2x and 0.6x of the last 12 months' EBITDA (post IFRS 16 basis)
- Ordinary dividend cover of between 1.75x and 2.25x earnings per share during the year to which the dividend relates
- Return surplus cash if net debt consistently falls below the minimum target of 0.2x EBITDA

# FY21 OUTLOOK

- Sales and gross margin
  - Strong total sales growth in first two months: July (+59%) and August (+24%), and online (home delivery) growth of c.130% in the same period
  - Very difficult to predict future consumer demand and extent of further lockdowns but confident in ability to win market share
  - In the absence of further closures we expect gross margin to be broadly flat for FY21

#### Costs

- Expect operational leverage improvements from higher sales
- Partially offset by social distancing costs (c.£125k per week) and NLW inflation (c.£5m)
- c.£15m additional opex investment in data, digital and supply chain to support focus areas (incl. £3m annualisation impact of digital dev costs)
- Rates holiday in FY21 (Q1-Q3) equal to Q4 FY20 rates/JRS (£21m)

#### Cash flow

- FY20 working capital benefit largely expected to reverse, mainly in H2
- Capex spend similar to FY20





# WELL POSITIONED IN A RESILIENT MARKET

- Large addressable market with £26bn¹ of combined homewares and furniture sales
- Importance of home as a place of "safety" and multi-use
- Dunelm brand is being considered by *more* customers across *more* categories
- Evidence of increasing price consciousness in consumer attitude
- Customers willing to use digital technology to connect with physical stores and local colleagues

Brand awareness<sup>2</sup>

86.8%

+2.0%pts vs FY19

Average item value in store

C.£10





<sup>&</sup>lt;sup>1</sup> GlobalData combined homewares and furniture market, January to December 2019

<sup>&</sup>lt;sup>2</sup> Brand awareness as measured by YouGov, up from 84.8% in FY19

# STRENGTHENING OUR TOTAL RETAIL SYSTEM

- 173 stores, mainly out-of-town retail parks, are well placed and highly profitable
- New store paybacks remain very strong and expect to open 3-5 superstores a year (including relocations)
- Target remains c.200 superstores, reaching >65% of UK in 20-minute drive times
- Anticipate 2-3 store refits in FY21 and a more normal run rate of 5-10 refits a year from FY22 onwards
- Continuing development of superstore format, as Click & Collect and tablet-based selling grows
- Dunelm edit high street format providing insight into use of in-store technology and sales densities



# **OUR AMBITIONS**

# AMBITIOUS ABOUT PROFITABLE GROWTH

Grow our business for the long term, at pace but always with an efficient use of resources to optimise profitability and value creation

# AMBITIOUS ABOUT OUR BRAND

Be the #1 homewares destination, brilliant at service and experience as well as product

#### AMBITIOUS ABOUT BEING A GOOD COMPANY

Be a company that operates responsibly in all our communities, is leading on sustainability in homewares, and is a great place to work for everyone



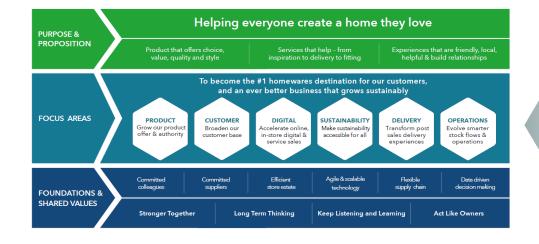




# **EVOLUTION OF OUR CUSTOMER 1st PLANS**



# **EVOLUTION OF OUR CUSTOMER 1st PLANS**



#### Our six focus areas

#### **PRODUCT**

Grow our product offer & authority

#### **DIGITAL**

Accelerate online, instore digital & service sales

#### **DELIVERY**

Transform post sales Evolve smarter stock delivery experiences

#### **CUSTOMER**

Broaden our customer base

#### **SUSTAINABILITY**

Make sustainability accessible for all

#### **OPERATIONS**

flows & operations

## FOCUS AREAS

### **PRODUCT**

Grow our product offer & authority

#### What we will do next:

- Deepen and add to our long-term supplier partnerships
- Focus on continuous product innovation
- Increase emphasis on affordability and extend choice in newer categories
- Help our customers to "care and repair" in every category

### **CUSTOMER**

Broaden our customer base

#### What we will do next:

- Maintain brand awareness through brand campaigns and First Dates sponsorship
- Scale customer acquisition as we build understanding of customer lifetime value
- Build local community base around each store

### FOCUS AREAS

#### **DIGITAL**

Accelerate online, in-store digital & service sales

#### What we will do next:

- Continue to develop dunelm.com into the best site for home lovers
- Enhance the checkout experience and add credit payment capability
- Improve search, navigation and browse
- Pilot new ways of selling supported by local stores

#### **SUSTAINABILITY**

Make sustainability accessible for all

#### What we will do next:

- Introduce more products to help customers live sustainably
- Set up local pilots to encourage re-use and repair
- Partner with Carbon Trust to set long term carbon reduction target
- Continue to build on strong ethical sourcing, colleague engagement and wellbeing fundamentals

### **FOCUS AREAS**

#### **DELIVERY**

Transform post sales delivery experiences

#### What we will do next:

- Reduce post-sale customer friction
- Enhance performance management of home delivery
- Improve visibility and communication of order status
- Develop more responsive customer services tools (e.g. live chat)

#### **OPERATIONS**

Evolve smarter stock flow & operations

#### What we will do next:

- Develop supply chain infrastructure to increase capacity and optimise flow of goods
- Increase home delivery capacity and breadth of choice on C&C
- Streamline in-store stock processes
- Continue to invest in data and insight capabilities

# SUMMARY – WELL POSITIONED FOR SUSTAINABLE GROWTH

- Good strategic progress during the year
- Strong foundations and shared values enabled us to navigate the crisis
- Spending on the home is expected to be resilient and we are well placed to gain further market share
- Strong sales growth in the first two months of FY21
- Cautious regarding economic and consumer outlook and uncertainty of year ahead
- Prudent cash retention while uncertainty remains. Anticipate declaring an interim dividend in FY21
- Emerging as a stronger business, with renewed confidence to accelerate our transition to deliver the next chapter of growth





# Q&A





# **APPENDICES**



# INVESTMENT PROPOSITION: WELL POSITIONED FOR SUSTAINABLE GROWTH

Brand purpose	A brand appealing to a wide range of consumer segments, with potential for significant market share gains in a large, fragmented market
Customer offer	A distinctive and specialist offer - quality, value and style from a product portfolio that is largely own brand and sourced from long-term committed suppliers - available to browse, buy and fulfil across channels
Total retail system	Our online platform and physical stores are integrated and complementary. We have built agile and scalable technology, a flexible supply chain and an efficient store estate. A significant opportunity to grow through digital capabilities integrated with our local store colleagues
Financial position	A highly cash generative business with a strong balance sheet, no legacy issues (no DB pension and low cost lease commitments), agility to invest and a track record of returning surplus cash
Shared values	Entrepreneurial origins alive and well with a total commitment to doing the right thing for the long term, and to being a good company and a great place to work

# **DUNELM ESG HIGHLIGHTS**

Guided by our shared values						
Long term thinking	Keep listening and learning		Stronger together	Act like owners		
<ul> <li>Colleagues</li> <li>Engagement survey 2x p.a NPS part of bonus criteria</li> <li>NED attends National Colleague Voice forums, and the forum meets the Board annually</li> <li>Focus on mental health - awareness training, buddies and newly launched app during Covid-19 crisis</li> <li>Widespread share ownership via ShareSave schemes</li> <li>Suppliers and sourcing</li> <li>Deep, long term supplier relationships</li> <li>Robust ethical trading, anti-slavery, anti-bribery and political audits - KPIs reported to Board</li> <li>More responsibly sourced materials e.g. timber and cotton audits - Annual supplier seminar, apply Prompt Payment Code</li> </ul>			avery, anti-bribery and policies Board aterials e.g. timber and cotton			
<ul> <li>Community</li> <li>Charity partnership with Macmillan, over £900k raised since February 2019</li> <li>Employee volunteering days (and matched funding)</li> <li>Local community activity around stores - during Covid-19 crisis our teams have supported NHS, care workers</li> </ul>		En	vironment  Partnering with Carbon Trust to assessment and set ambitious target  Commitment to report against Removing single use plastics Reducing energy, waste and experience of the commitment to the commitmen	and reducing packaging		
<ul> <li>Governance</li> <li>Recently refreshed Board - 4 independent, one third femal</li> <li>Balanced scorecard of KPIs - as operational and financial</li> </ul>	•	•	Independent internal audit fu Executive and senior manage long-term sustainable value c	ment remuneration based on		

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# INCOME STATEMENT

	FY20 Pre IFRS 16	Impact of IFRS 16 I	FY20 Post IFRS 16	FY19 IAS 17	Change
Revenue	£1,057.9m	-	£1,057.9m	£1,100.4m	(£42.5m)
Cost of Sales	(£525.5m)	-	(£525.5m)	(£554.8m)	£29.3m
Gross Profit	£532.4m	-	£532.4m	£545.6m	(£13.2m)
Gross Margin %	50.3%	-	50.3%	49.6%	+70 bps
Operating costs	(£419.6m)	£3.2m	(£416.4m)	(£418.7m)	£2.3m
Operating profit	£112.8m	£3.2m	£116.0m	£126.9m	(£10.9m)
Financial income	£0.4m	-	£0.4m	£0.9m	(£0.5m)
Financial expenses	(£1.8m)	(£5.5m)	(£7.3m)	(£1.9m)	(£5.4m)
Profit before tax	£111.4m	(£2.3m)	£109.1m	£125.9m	(£16.8m)
PBT margin %	10.5%		10.3%	11.4%	(110) bps
Taxation	(£21.9m)	£0.5m	(£21.4m)	(£24.6m)	£3.2m
Profit after tax	£89.5m	(£1.8m)	£87.7m	£101.3m	(£13.6m)
Effective tax rate	19.7%		19.6%	19.5%	+10 bps
Basic earnings per share	44.3p	(0.9p)	43.4p	50.2p	(6.8p)
Diluted earnings per share	43.8p	(0.9p)	42.9p	49.9p	(7.0p)

#### **IFRS 16 transition**

- FY20 PBT reduced by (£2.3m):
  - Removal of rent from operating expenses -£48.7m
  - Deprecation charged on right of use asset -(£45.5m)
  - Interest charged on lease liabilities -(£5.5m)
- No impact to free cash flow
- Note: FY19
   comparative is not restated

# **BALANCE SHEET**

	FY20	FY19
	IFRS16	IAS17
Non-current assets	£203.9m	£209.7m
Right-of-use-assets	£283.3m	-
Inventories	£118.2m	£157.7m
Receivables	£15.6m	£25.6m
Cash	£90.0m	£19.0m
Financial instruments	£5.0m	£5.1m
Total assets	£716.0m	£417.1m
Current liabilites	(£179.8m)	(£149.8m)
Non-current liabilities	(£48.4m)	(£81.5m)
Lease liabilities	(£314.4m)	-
Net assets	£173.4m	£185.8m
Share capital	£2.0m	£2.0m
Share premium/other reserves	£50.1m	£49.8m
Retained earnings	£121.3m	£134.0m
Total equity	£173.4m	£185.8m

# 5 YEAR FINANCIAL SUMMARY

	FY16	FY17	FY18	FY19	FY20 <sup>1</sup>
Total sales	£880.9m	£955.6m	£1,050.1m	£1,100.4m	£1,057.9m
Total sales growth	7.1%	8.5%	9.9%	4.8%	(3.9%)
Gross margin %	49.8%	48.9%	48.0%	49.6%	50.3%
Profit before tax <sup>2</sup>	£128.9m	£109.3m	£102.0m	£125.9m	£109.1m
Free cash flow <sup>3</sup>	£108.8m	£12.8m	£51.0m	£152.8m	£174.7m
Net cash / (debt)	(£79.3m)	(£122.1m)	(£124.0m)	(£25.3m)	£45.4m
Diluted EPS <sup>2</sup>	50.3p	42.8p	40.0p	49.9p	42.9p
Dividends paid	£108.4m	£51.6m	£53.4m	£54.6m	£106.0m

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<sup>&</sup>lt;sup>1</sup> FY20 reported on an IFRS 16 basis. All prior years reported under IAS 17

<sup>&</sup>lt;sup>2</sup> FY17 and FY18 presented before exceptional items

<sup>&</sup>lt;sup>3</sup> To ensure the measure is comparable after the implementation of IFRS 16, free cash flow is defined as net cash generated from operating activities less capex (net of disposals), net interest paid, interest on lease liabilities and repayment of lease liabilities

