

## Dunelm <br> The Home of Homes

## Annual Results FY21

8 September 2021


## Introduction

Nick Wilkinson - CEO

## FY21 highlights

$\left.\begin{array}{|c|c|c|c|}\hline+26.3 \% & +115 \% & +8.5 \% & +160 \text { bps } \\ \hline \begin{array}{c}\text { Total sales } \\ \text { growth }\end{array} & \begin{array}{c}\text { Digital sales } \\ \text { growth }\end{array} & \begin{array}{c}\text { Active } \\ \text { customer } \\ \text { crowth }\end{array}\end{array}\right)$
${ }^{1}$ Digital includes home delivery, Click \& Collect (or Reserve \& Collect before October 2019) and tablet-based sales in store
2 Unique active customers who have shopped in the 12 months to June 2021, based on management estimates using Barclays data
${ }^{3}$ Global Data UK homewares market, July 2020 to June 2021. Market share for this period was $9.1 \%$
${ }^{4}$ Free cash flow is defined as net cash generated from operating activities less capex (net of disposals), net interest paid, interest on lease liabilities and repayment of lease liabilities
ANNUAL RESULTS - FY21


## Delivering for all our stakeholders

## Colleagues

- Created $>700$ new jobs ${ }^{1}$
- Received second 'thank you' bonus
- Focus and progress on inclusion \& diversity and mental health goals


## Suppliers

- Significant volume growth
- Paid in full
- Worked together through supply chain disruption


## Customers

- Improved experience and satisfaction across all digital channels
- Maintained high standards and perception of safety in-store
- Enhanced our product and services proposition


## Planet

- Committed to Net Zero Pathway
- Stretching Scope 1, 2 and 3 targets in place
- Moved forward significantly on sustainability plans


## Communities

- $£ 1.3 \mathrm{~m}$ raised for Macmillan during our partnership
- Launched a new partnership with Mind, chosen by colleagues
- Facebook groups supporting local community causes


## Shareholders

- Record profitability and continued strong cash flow generation
- Reinstated ordinary dividends
- Announced special dividend


## Performance driven by digital investments

- Launched new digital platform in October 2019 and continued to invest in capabilities and proposition
- Platform enabled us to rapidly scale in response to increased customer demand
- Continued to improve customer experience and optimise organic search and paid marketing
- Digital embraced by customers - digital mix of sales 46\% in FY21 vs 20\% in FY19
- Digital mindset adopted by colleagues



## Well positioned with a clear runway for growth

## Digital transition has enhanced our market leading position...

- A distinctive and specialist product portfolio offering quality, value and style - largely own brand and sourced from long-term committed suppliers
- A total retail system that combines the advantages of digital and local shopping experiences to better serve UK homewares shoppers
- A highly cash generative business with agility to invest
- Shared values, strong relationships and a commitment to doing the right thing for the long term, for all our stakeholders
... and is enabling us to attract more customers and increase their frequency

- A brand reaching more customers, in a large fragmented market, with a 'challenger brand' mentality
- New digital capabilities open up a second growth runway around customer frequency


## Committed to growth that is sustainable

- Net zero commitment integrated into company purpose, ambitions, plans, measures and management incentives
- Science based targets - absolute reduction of $50 \%$ in scope 1 and 3 carbon emissions by 2030 and commitment to purchase only renewable electricity (scope 2$)^{1}$
- Supporters of Textiles $2030^{2}$ and BRC's Climate Action Roadmap (net zero by 2040)
- Building capabilities and partnerships to accelerate circular sourcing and customer engagement
- Getting on with practical improvements e.g. home delivery mailing bags now made from $>95 \%$ recycled plastic and are 100\% recyclable

${ }^{1}$ Scopes 1 and 2 cover emissions from owned sources as well as emissions associated with purchased electricity. Scope 3 includes all other emissions. The baseline year chosen for comparison is FY19 ${ }^{2}$ Textiles 2030 is a voluntary agreement, backed by government. Signatories will collaborate on carbon, water and circular textile targets


## FY21 <br> Financial Review

$\overline{\text { Laura Carr - CFO }}$



FY21 Financial Review

## Financial summary

|  | FY21 | FY20 | YOY |
| :---: | :---: | :---: | :---: |
| Sales | £1,336.2m | £1,057.9m | +26.3\% |
| Gross margin | 51.6\% | 50.3\% | +130 bps |
| Operating cost \% sales | 39.1\% | 39.4\% | (30) bps |
| Profit before tax | £157.8m | £109.1m | +44.6\% |
| Free cash flow ${ }^{1}$ | £108.5m | £174.7m | (£66.2m) |
| Net cash / (debt) ${ }^{2}$ | £128.8m | £45.4m | +£83.4m |
| Diluted earnings per share | 62.9p | 42.9p | +46.6\% |
| Total ordinary dividend ${ }^{3}$ | 35.0p |  | +35.0p |
| Special dividend | 65.0p | - | +65.0p |

[^0]
## Sales growth

|  | FY21 | FY20 | YOY |
| :--- | ---: | ---: | ---: |
| Total sales | $£ 1,336.2 \mathrm{~m}$ | $£ 1,057.9 \mathrm{~m}$ | $+26.3 \%$ |
| Digital \% total sales $^{1}$ | $46 \%$ | $27 \%$ | $+19 \% p t s$ |
| Homewares market share $^{2}$ | $9.1 \%$ | $7.5 \%$ | $+1.6 \% \mathrm{pts}$ |

- Digital sales ${ }^{1}$ of $£ 616 \mathrm{~m},+115 \% \mathrm{YoY}$
- Strong growth in Q1 and Q4, driven by pent up demand following closure periods
- Stores fully open for only 65\% of trading days in the year
- Grew UK homewares market share by $160 \mathrm{bps}^{2}$
- Sales up 21\% compared to FY19

[^1]
## Performance vs. GfK homewares panel ${ }^{3}$

We significantly outperformed the market when we were fully open


|  | Fully <br> open | Closure <br> periods | FY21 |
| :--- | ---: | ---: | ---: |
| GfK homewares panel growth ${ }^{3}$ | $+13 \%$ | $+20 \%$ | $+15 \%$ |
| Dunelm growth | $+40 \%$ | $(23 \%)$ | $+22 \%$ |
| Dunelm growth vs GfK ${ }^{3}$ | $+27 \%$ pts | $(43) \%$ pts | $+7 \%$ pts |

[^2]
## FY21 Financial Review

## Gross margin



- Gross margin +130bps compared to FY20
- Lower levels of promotional activity throughout the year
- Smaller Winter Sale due to store closures
- Summer Sale delayed into FY22
- In FY22 expect margin to decrease c.50-75bps as trading calendar normalises
- Significant raw material and freight price inflation, expect to mostly mitigate through ongoing focus on sourcing and pricing where appropriate



## Operating costs

|  | FY21 | FY20 | YOY |
| :--- | ---: | ---: | ---: |
| Selling \& distribution costs | $£ 423.9 \mathrm{~m}$ | $£ 330.6 \mathrm{~m}$ | $+28.2 \%$ |
| Administration costs | $£ 98.6 \mathrm{~m}$ | $£ 85.8 \mathrm{~m}$ | $+14.9 \%$ |
| Total operating costs | $\mathbf{£ 5 2 2 . 5 m}$ | $\mathbf{£ 4 1 6 . 4 m}$ | $\mathbf{+ 2 5 . 5 \%}$ |
|  |  |  |  |
| Total sales | $\mathbf{£ 1 , 3 3 6 . 2 m}$ | $\mathbf{£ 1 , 0 5 7 . 9 m}$ | $\mathbf{+ 2 6 . 3 \%}$ |
| Operating costs \% sales | $39.1 \%$ | $39.4 \%$ | (30) bps |

- FY21 operating cost to sales ratio 30bps better than FY20, both periods impacted by Covid-19:
- Higher costs to serve (mainly stores) to ensure colleague and customer safety
- FY20 one off benefits included JRS monies and other lockdown savings
- Investment in digital ${ }^{1}$ and data capability as well as supply chain capacity

[^3]
## Cash generation

|  | FY21 | FY20 |
| :--- | ---: | ---: |
| Operating profit | $£ 166.4 \mathrm{~m}$ | $£ 116.0 \mathrm{~m}$ |
| Depreciation \& amortisation | $£ 80.8 \mathrm{~m}$ | $£ 80.2 \mathrm{~m}$ |
| Working capital (outflow) / inflow | $(£ 35.0 \mathrm{~m})$ | $£ 80.1 \mathrm{~m}$ |
| Share-based payments | $(£ 35.5 \mathrm{~m})$ | $(£ 34.3 \mathrm{~m})$ |
| Tax paid | $\mathbf{£ 1 8 4 . 2 \mathrm { m }}$ | $\mathbf{£ 2 4 4 . 1 \mathbf { m }}$ |
| Net cash generated from operating activities | $(£ 15.7 \mathrm{~m})$ | $(£ 24.9 \mathrm{~m})$ |
| Capex (net of disposals) | $(£ 0.7 \mathrm{~m})$ | $(£ 1.3 \mathrm{~m})$ |
| Net interest | $(£ 5.3 \mathrm{~m})$ | $(£ 5.5 \mathrm{~m})$ |
| Interest on lease liabilities | $\mathbf{( £ 5 4 . 0 \mathrm { m } )}$ | $(£ 37.7 \mathrm{~m})$ |
| Repayment of lease liabilities | $\mathbf{£ 1 0 8 . 5 m}$ | $\mathbf{£ 1 7 4 . 7 \mathbf { m }}$ |
| Free cash flow | $\mathbf{£ 1 2 8 . 8 m}$ | $\mathbf{£ 4 5 . 4 m}$ |
| Net cash / (debt) |  |  |

- Strong cash generation despite £35m working capital outflow as stockholding returned to more normal levels
- Total outflow lower than anticipated due to build in VAT payable and accruals reflecting higher trading activity in Q4
- Capital investment lower than planned due to reduced store refit activity as a result of Covid-19
- Repayment of lease liabilities higher than FY20 due to deferral of payment from June FY20 and full year of payments in FY21


## FY21 Financial Review

## Shareholder returns

- Returning to our published capital and dividend policies but maintaining a prudent approach to leverage given the macro-outlook
- Final dividend proposed of 23.0 pence per share, total ordinary dividend of 35.0 pence per share reflecting strong performance and confidence in the future
- Special dividend of 65.0 pence per share, returning to the bottom of our target leverage range ( $0.2 \times$ )
- We expect to remain highly cash generative and are committed to our published policies


## Capital and dividend policy

- Target average net debt between $0.2 \times$ and $0.6 \times$ of the last 12 months' EBITDA (post IFRS 16 basis)
- Ordinary dividend cover of between $1.75 \times$ and $2.25 \times$ earnings per share during the year to which the dividend relates
- Return surplus cash if net debt consistently falls below the minimum target of $0.2 \times$ EBITDA


## Becoming the ${ }^{\text {st }}$ choice for home

Nick Wilkinson - CEO

## Moving forward with purpose <br> To help create the joy of truly feeling at home. Now and for the generations to come

- A renewed purpose as we emerge from the pandemic
- Aspirational about the 'comfort \& security' of home and the 'respect \& inclusion' needed to feel at home
- Guides us to be a progressive, values-led organisation embracing change and learning
- Investing in our proposition and capabilities in six focus areas

OUR PROPOSITION AND FOCUS AREAS

that are great value, with choice, style, quality \& sustainability

that help from inspiration to delivery, fitting and take-back

that are seamless physical \& digital, helpful and friendly


## Products

Procuncts


## Today

- Comprehensive range of c.50,000 mainly exclusive SKUs
- Choice across price tiers and styles
- Strong value and quality credentials
- Specialist brands and labels
- Innovative products driven by close supplier relationships
- Own UK factory for Made to Measure curtains and roman blinds


## How we will develop further

- Range development with more choice, better value, new collections and new product brands e.g. Churchgate
- Extending range in new and developing categories
- Introducing new materials and circular design, and broadening our sustainable 'The Edited Life' ranges
- Investing in commercial systems to accelerate these developments



## Services

 style, quality \& sustainability
that are seamless physical \& digital, helpful and friendly

## Today

- Standard and express home delivery
- Own high-quality home delivery service for 'heavy \& bulky' items
- Click \& Collect service for local store stock, with 3-hour promise
- Consultations and fitting for Made to Measure window treatments
- Seamless returns through stores or via home delivery channels


## How we will develop further

- Increasing delivery capacity and perfect order rates
- Increasing range of furniture available through own network with convenient delivery
- Increasing breadth of products on C\&C service
- Piloting take back schemes for textiles, quilts \& pillows



## Today

- Good online experience for speed, simple search, checkout and basic account features
- 175 stores offering personal, friendly and helpful advice
- Engaged local community followers linked to local and national charity partners
- Pausa cafes in 152 stores offering own range of food and drinks in a friendly environment


## How we will develop further

- Releasing insight-driven online enhancements powered by digital and data capabilities
- Building a single view of our customers across channels to power 'next best action'
- Rolling out stores to our target catchments, testing smaller formats (reaching 65\% of UK within 20 min drive time)
- Accelerating store refits to improve layout \& experience



## Significant headroom in a large market

- UK homewares and furniture combined market size $>£ 25$ bn $^{1}$
- Market recovered back to FY19 levels in FY21
- Potential inflationary tailwind in short to medium term
- Market predicted to grow low single digits over coming years
- Increasing customer focus on home - from functional needs to 'wholesome' home-making and more sustainable living
- 'Home lovers' make up over 50\% of UK households²
- Significant headroom to grow with only $9.1 \%$ share of homewares and $1.3 \%$ of furniture markets


## Share gains will be driven equally from acquiring new customers and increasing their purchase frequency



[^4]
## Growing customer base and frequency

Growth in total customers ${ }^{1}$


Growth in digital and multichannel customers ${ }^{2}$
6.0

${ }^{1}$ Unique active customers who have shopped in the 12 months to June 2021,
based on management estimates using Barclays data
${ }^{2}$ Unique active customers (as defined above) who have shopped either online only or online and in a store
ANNUAL RESULTS - FY21

Frequency runway from cross category and cross channel shopping
Multi-category, multichannel customers shop $\sim 5 x$ as often and spend $\sim 6 x$ as much


[^5] data - transactions and spend (inc. VAT) per customer over 12 months


## Investing for growth <br> Laura Carr - CFO



## Strong track record and continuing to invest

- Long-term track record of profitable growth, strong cash generation and shareholder returns
- Since IPO in 2006 , sales have grown by $10 \%$ CAGR and returned $£ 1.1$ bn cash to shareholders
- Recent digital investments have driven profitable growth and market share outperformance
- As business model continues to evolve, our focus remains on profitable growth and strong cash generation:
- Investing in the business to drive organic growth
- Disciplined approach to return on investment
- Ongoing operational grip and productivity improvements to optimise cost base and offset inflation

EPS and cash returns to shareholders


[^6]
## Key areas of investment

- Capex levels of $\sim £ 30-40 \mathrm{~m}$ p.a. in the medium term (excluding any freehold acquisition opportunities)
- Expect to maintain operating cost:sales ratio at pre-pandemic levels


## Supply chain

- New e-commerce and furniture warehousing and fulfilment capacity
- Optimisation of existing facilities



## Stores

- 3-5 new stores per year

STORE

- Ongoing refit programme
- Decarbonisation initiatives


## Technology

- Expanding teams in Digital and Data engineering (opex)
- Upgrading back end systems and infrastructure to enable long term growth (capex)


## People

- Building new capabilities e.g. product management, insight \& analytics and sustainability
- Investing to attract, develop and retain talent


## How we think about our financial model

Sales

Strong revenue growth and market share gains from multichannel approach, acquiring more customers and increasing their frequency

Maintain c.50\% gross margin through leveraging supplier relationships, relentless focus on sourcing and disciplined approach to promotions

Invest in the proposition to drive growth and focus on productivity improvements to offset inflation, c.38\% ratio with higher digital mix

Aim to maintain c.12\% margin over the medium term with absolute returns growing as the business scales

High cash generation to allow investment for future growth and to deliver strong shareholder returns

## FY22 guidance

- Sales: expect another year of good growth; noting quarterly volatility due to strong comparatives in Q1 and Q4 and closures in Q 2 and Q 3
- Gross margin: decrease of 50-75bps as trading calendar normalises; sourcing benefits and pricing increases expected to mostly offset freight and raw materials pressures
- Operating costs:sales maintained at c.38\%:
- Continue to monitor operating cost pressures and labour shortages but expect to mitigate through productivity benefits
- Business rates reinstated, although anticipate c.f5m of relief up to March 2022
- Capex $£ 30 \mathrm{~m}-£ 40 \mathrm{~m}$ (partly reflecting reduced spend in FY21); includes increased number of store refits and supply chain capacity investment
- Working capital outflow c.£15-25m as year end payables reverse



## Summary and outlook

- Strong performance across all key metrics in FY21
- Macro-economic environment remains uncertain and dynamic, although we are well placed to manage these challenges
- Encouraging current trading: growth against strong comparative and continued market share outperformance
- Our latest FY22 expectations (in the absence of further Covid19 restrictions) are modestly ahead of the top of the range of analysts' forecasts ${ }^{1}$
- Emerging from the pandemic as a stronger and better business: a proven digital first, multichannel retailer
- Clear runway for growth to win more customers and increase their frequency by further developing our market leading proposition
- Investing for growth and committed to maintaining our strong track record of excellent shareholder returns





## Appendices



## Income statement

|  | FY21 | FY20 | Change |
| :--- | ---: | ---: | ---: |
| Revenue | $£ 1,336.2 \mathrm{~m}$ | $£ 1,057.9 \mathrm{~m}$ | $£ 278.3 \mathrm{~m}$ |
| Cost of Sales | $(£ 647.3 \mathrm{~m})$ | $(£ 525.5 \mathrm{~m})$ | $(£ 121.8 \mathrm{~m})$ |
| Gross Profit | $\mathbf{£ 6 8 8 . 9 \mathrm { m }}$ | $\mathbf{£ 5 3 2 . 4 m}$ | $\mathbf{£ 1 5 6 . 5 \mathrm { m }}$ |
| Gross Margin \% | $51.6 \%$ | $50.3 \%$ | +130 bps |
| Operating costs | $(£ 522.5 \mathrm{~m})$ | $(£ 416.4 \mathrm{~m})$ | $(£ 106.1 \mathrm{~m})$ |
| Operating profit | $\mathbf{£ 1 6 6 . 4 m}$ | $\mathbf{£ 1 1 6 . 0 m}$ | $\mathbf{£ 5 0 . 4 m}$ |
| Financial income | $£ 0.1 \mathrm{~m}$ | $£ 0.4 \mathrm{~m}$ | $(£ 0.3 \mathrm{~m})$ |
| Financial expenses | $(£ 8.7 \mathrm{~m})$ | $(£ 7.3 \mathrm{~m})$ | $(£ 1.4 \mathrm{~m})$ |
| Profit before tax | $\mathbf{£ 1 5 7 . 8 m}$ | $\mathbf{£ 1 0 9 . 1 \mathbf { m }}$ | $\mathbf{£ 4 8 . 7 \mathbf { m }}$ |
| PBT margin \% | $11.8 \%$ | $10.3 \%$ | +150 bps |
| Taxation | $(£ 28.9 \mathrm{~m})$ | $(£ 21.4 \mathrm{~m})$ | $(£ 7.5 \mathrm{~m})$ |
| Profit after tax | $\mathbf{£ 1 2 8 . 9 m}$ | $\mathbf{£ 8 7 . 7 m}$ | $\mathbf{£ 4 1 . 2 \mathbf { m }}$ |
| Effective tax rate | $18.3 \%$ | $19.6 \%$ | $(130) \mathrm{bps}$ |
|  |  |  |  |
| Basic earnings per share | 63.7 p | 43.4 p | 20.3 p |
| Diluted earnings per share | 62.9 p | 42.9 p | 20.0 p |

## Balance sheet

|  | FY21 | FY20 |
| :--- | ---: | ---: |
| Right-of-use assets | $£ 262.0 \mathrm{~m}$ | $£ 283.3 \mathrm{~m}$ |
| Other non-current assets | $£ 189.1 \mathrm{~m}$ | $£ 203.9 \mathrm{~m}$ |
| Inventories | $£ 172.4 \mathrm{~m}$ | $£ 118.2 \mathrm{~m}$ |
| Cash | $£ 128.6 \mathrm{~m}$ | $£ 90.0 \mathrm{~m}$ |
| Other current assets | $£ 14.6 \mathrm{~m}$ | $£ 20.6 \mathrm{~m}$ |
| Total assets | $(£ 293.3 \mathrm{~m})$ | $(£ 314.4 \mathrm{~m})$ |
| Lease liabilities | $\mathbf{-}$ | $(£ 44.6 \mathrm{~m})$ |
| Bank loans | $(£ 186.9 \mathrm{~m})$ | $(£ 179.8 \mathrm{~m})$ |
| Other current liabilities | $(£ 5.3 \mathrm{~m})$ | $(£ 3.8 \mathrm{~m})$ |
| Other non-current liabilities | $\mathbf{( £ 4 8 5 . 5 \mathrm { m } )}$ | $\mathbf{( £ 5 4 2 . 6 \mathrm { m } )}$ |
| Total liabilities |  |  |
| Net assets | $\mathbf{( £ 4 . 3 \mathrm { m } )}$ | $£ 5.3 \mathrm{~m}$ |
|  | $£ 46.8 \mathrm{~m}$ | $£ 46.8 \mathrm{~m}$ |
| Hedging reserve | $£ 238.7 \mathrm{~m}$ | $£ 121.3 \mathrm{~m}$ |
| Share capital/share premium/other reserves | $\mathbf{£ 2 8 1 . 2 m}$ | $\mathbf{£ 1 7 3 . 4 \mathrm { m }}$ |
| Retained earnings |  |  |
| Total equity |  |  |

## Appendix

## Liquidity

- Net cash of $£ 128.8 \mathrm{~m}$
- $£ 175 \mathrm{~m}$ of approved but undrawn facilities

| Facility | Limit | Expiry | Covenants |  |
| :--- | :---: | :---: | :--- | :--- |
| Revolving credit facility (RCF) | $£ 165 \mathrm{~m}$ | March 2023 | Leverage: | $<2.5 \times$ |
|  |  |  | Fixed charge cover: | $>1.75 \times$ |

Overdraft (uncommitted) $£ 10 \mathrm{~m}$


## 5 year financial summary

|  | FY17 | FY18 | FY19 | FY20 ${ }^{1}$ | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total sales | £955.6m | £1,050.1m | £1,100.4m | £1,057.9m | £1,336.2m |
| Total sales growth | 8.5\% | 9.9\% | 4.8\% | (3.9\%) | 26.3\% |
| Gross margin \% | 48.9\% | 48.0\% | 49.6\% | 50.3\% | 51.6\% |
| Profit before $\mathrm{tax}^{2}$ | £109.3m | £102.0m | £125.9m | £109.1m | £157.8m |
| Free cash flow ${ }^{3}$ | £12.8m | £51.0m | £152.8m | £174.7m | £108.5m |
| Net cash / (debt) | (£122.1m) | ( $£ 124.0 \mathrm{~m}$ ) | (£25.3m) | $£ 45.4 \mathrm{~m}$ | £128.8m |
| Diluted EPS ${ }^{2}$ | 42.8p | 40.0p | 49.9p | 42.9p | 62.9p |
| Dividends paid | £51.6m | £53.4m | £54.6m | £106.0m | £24.3m |

[^7]ANNUAL RESULTS - FY21

## Appendix

## Dunelm ESG highlights

Guided by our purpose, ambitions and shared values

| Act like owners $\quad$ Keep listening and learning | Long term thinking ${ }^{\text {Stronger together }}$ |
| :---: | :---: |
| Colleagues <br> - Over 700 new roles created in FY21 <br> - Committed to 6 BRC pledges on inclusion \& diversity <br> - 'This is me' inclusion \& diversity programme launched, including colleague network groups to support specific communities <br> - Mental health training for all colleagues in stores <br> - 'Thank You' bonus paid to colleagues in FY20 and FY21 <br> - Thoughtful in response to returning to work after pandemic, 'feeling at home wherever you work' <br> - One or more NEDs engage with National Colleague Voice 6x p.a. | Suppliers <br> - Maintained and strengthened key supplier relationships, delivering significant volume growth <br> - Paid all suppliers in full <br> - Worked together through supply chain disruption <br> - Maintained robust ethical trading, anti-slavery, anti-bribery policies and audits, including unannounced visits <br> - Continued increase in responsibly sourced materials e.g. timber and cotton, with greater supply chain transparency |
| Communities <br> - Charity partnership with Macmillan, over $£ 1.3 \mathrm{~m}$ raised since February 2019 through fundraising <br> - New charity partnership with Mind, chosen by colleagues, positive impact broader than fundraising <br> - Facebook groups supporting local community causes e.g. 'delivering joy' to local care homes | Planet <br> - Commitment to Net Zero Pathway integrated into company purpose, ambitions, plans and measures <br> - Set stretching science-based scope 1, 2 and 3 targets <br> - Supporters of Textiles 2030 and BRC's Climate Action Roadmap <br> - Building sustainability capabilities and partnerships <br> - Practical improvements e.g. to packaging |
| Governance <br> - Code compliant Board with diverse background and experience Chair plus 4 independent and 4 non-independent, $33 \%$ female <br> - Re-articulated our corporate purpose, supported by stakeholderfocused 'ambitions' and shared values | - New Remuneration Policy approved in 2020 - executive and senior management variable pay linked to financial / non-financial KPIs and sustainable long-term value creation <br> - Continuing to strengthen stakeholder engagement, talent and succession, and risk management |

## Investment proposition

## Well positioned with a clear runway for growth

| Brand purpose | A brand appealing to a wide range of customers, market leader in a large <br> fragmented market, with a challenger brand mentality |
| :--- | :--- |
| Product proposition | A distinctive and specialist product portfolio - offering quality, value and style - <br> largely own brand and sourced from long-term committed suppliers |
| Total retail system | A total retail system that combines the advantages of digital and local shopping <br> experiences to better serve UK homewares shoppers, and benefits from our <br> convenient, low-cost store portfolio |
| Financial position | A highly cash generative business with agility to invest |
| Shared values | Shared values, strong relationships and a commitment to doing the right thing for <br> the long term, for all our stakeholders |
| Future growth | A clear runway for attracting more customers and increasing their frequency |

## Appendix

## Plan on a Page

Our plan to become our Customers' 1 st choice for home


## OUR AMBITIONS

## Appendix

## Plan on a Page

## OUR PROPOSITION AND FOCUS AREAS

Procuncts
that are great value, with choice, style, quality \& sustainability

Services
that help from inspiration to delivery, fitting and take-back


Experiences
that are seamless physical \& digital, helpful and friendly


OUR FOUNDATIONS


## OUR SHARED VALUES





[^0]:    ${ }^{1}$ Free cash flow is defined as net cash generated from operating activities less capex (net of disposals), net interest paid, interest on lease liabilities and repayment of lease liabilities
    ${ }^{2}$ Excluding lease liabilities, including unamortised debt issue costs
    ${ }^{3}$ FY2 1 interim dividend of 12.0 p plus final dividend of 23.0 p

[^1]:    ${ }^{1}$ Digital includes home delivery, Click \& Collect (or Reserve \& Collect before October 2019) and tablet-based sales in store
    ${ }^{2}$ GlobalData UK homewares market, July 2020 to June 2021
    ANNUAL RESULTS - FY21

[^2]:    ${ }^{3}$ GfK weekly homewares panel, including estimates for key retailers and excluding Dunelm. Represents just over half of the market size as reported by GlobalData Dunelm growth shown for comparable categories.

[^3]:    ${ }^{1}$ Investment includes $£ 3 \mathrm{~m}$ impact from the change in treatment of digital development costs (capex to opex)

[^4]:    ${ }^{1}$ Source: GlobalData, market size quoted includes VAT
     their homes
    ANNUAL RESULTS - FY21

[^5]:    Source: Internal analysis based on Barclays Analytics. Represents FY21

[^6]:    Note: chart year refers to year the dividend was declared

[^7]:    ${ }^{1}$ FY20 and subsequent periods reported on an IFRS 16 basis. All prior years reported under IAS 17
    ${ }^{2}$ FY17 and FY18 presented before exceptional items
    ${ }^{3}$ To ensure the measure is comparable after the implementation of IFRS 16, free cash flow is defined as net cash generated from operating activities less capex (net of disposals), net interest paid, interest on lease liabilities and repayment of lease liabilities

